



# PUBLIC SERVICE STAR GAMES

## GENERAL RULES

### 1 Title

- 1.1 The games are called the Public Service STAR Games (STAR is acronym for **S**taff **T**eam-up for **A**ctive sports and **R**ecreation').

### 2 Objectives

- 2.1 The objectives of the STAR Games are as follows:
- a) To promote a healthy lifestyle in the Public Service, and
  - b) To foster camaraderie and enhance interactions amongst public officers.

### 3 Organiser

- 3.1 The organiser of the STAR Games shall be the Civil Service Club.

### 4 Games

- 4.1 The STAR Games shall consist of the following events:

#### A) Championship STAR Games

1	Badminton	12	Netball
2	Basketball	13	Run by the Bay
3	Bowling (10-Pin)	14	Scrabble
4	Chess	15	Sepaktakraw (Inter-Regu)
5	Chinese Chess	16	Snooker
6	Darts	17	Squash
7	Duathlon	18	Swimming
8	Dragon Boat Race	19	Step Challenge
9	Football (7-A-Side)	20	Table-Tennis
10	Futsal	21	Tennis
11	Golf	22	Volleyball

#### B) Non-Championship STAR Games and Events

1	Basketball (3-on-3)	9	Netball (Mixed)
2	Beach Games	10	Night Run
3	Bowling (9-Pin Tap)	11	Pool

4	Bowling (3-6-9)	12	Rock Climbing
5	Cycle	13	Sepaktakraw (Inter-Team)
6	Football	14	Sports and Family Day
7	Floorball	15	Volleyball (Beach)
8	Frisbee (Beach)	16	Walks @ various locations

4.2 The rules and regulations governing each of the above-mentioned games shall be issued separately to the participating agencies when the Civil Service Club invites entries for the respective games.

## **5 Eligibility**

5.1 The STAR Games are open to all civil servants and officers serving in Statutory Boards, Restructured Hospitals and Government-Aided Schools. The list of participating ministries/organisations is shown in the Annex.

5.2 A Statutory Board may compete in the STAR Games under its own name if there is no objection from its parent Ministry. The Statutory Board shall appoint two Sports Liaison Officers to liaise with the Civil Service Club on all STAR Games matters.

5.3 The following officers (including non-resident officers) shall not be eligible to participate in the STAR Games:

- a) Public Service Officers who have represented Singapore (including those as Reserves) or their respective countries (for non-resident officers) in SEA Games, Asian Games, Commonwealth Games or Olympic Games during the current year and past two years,
- b) Players who earn their living as professional players for Clubs, etc during the current and past two years, and
- c) Full-time National Servicemen.

5.4 Former Statutory Boards can apply to participate in the STAR Games. They will not be eligible for awards mentioned in paragraphs 11 and 12, and STAR Games incentives mentioned in paragraph 13 which are given to government agencies.

5.5 Any team which fielded ineligible player(s) shall be disqualified from the tournament.

## **6 Annual Participation Fee and Team Registration Fee**

6.1 Agencies in the Division I category shall pay an annual participation fee of \$1,500 while those in the Division II category, pay \$1,000.

6.2 Former Statutory Boards will pay an annual Participation Fee of \$3,000.

6.3 A registration fee per team shall be levied for each game.

## **7 Registration of Teams and Participants**

7.1 Sports Liaison Officers of participating organisations can register their players online at [www.csc.sg/stargames](http://www.csc.sg/stargames).

7.2 Registration must be accompanied by online payment of registration fee otherwise it will be void. Registration fees are subjected to GST.

7.3 Players in a team taking part in Championship Games, must be staff of the ministries/organisations that they are representing and they must be registered.

7.4 An agency is allowed to register players from other agencies for Non-Championship Games only. The agency registering the mixed-agency team must ensure that all the team members are eligible players.

7.5 A player is allowed to play for one agency only. Multiple representation of agencies by a player is strictly not allowed.

7.6 Only registered players are allowed to participate in a game. A registered player must bring along his or her staff identification card and identity card on days of play, for verification purposes.

7.7 Unless otherwise stated, in a game with different competitive categories (eg men's open, men's senior or divisions, etc), a player is allowed to play in only one category. A player is not allowed to repeat in any ties in a game.

7.8 In a game with different age-group categories, the age of participants shall be calculated as at first day of the competition.

7.9 Seeding of teams shall be based on the results of previous year's game.

7.10 Any team which fielded unregistered player(s) shall be disqualified from the tournament.

## **8 Minimum Number of Participating Agencies**

8.1 A Championship game or category with less than eight (8) participating ministries/organisations may not be held.

8.2 A Non-championship game or category with less than six (6) participating ministries/organisations may not be held.

8.3 The Civil Service Club reserves the right to merge categories that do not meet the minimum number of participating ministries/organisations.

## **9 Points System for Championship Games**

- 9.1 Championship points for determining the overall placing of participating organisations, shall be awarded only for Championship Games.
- 9.2 Championship points will not be awarded if a championship game/category does not meet the minimum requirement of eight (8) participating agencies before the fixture is drawn. Once a game's fixture is drawn, its championship status will not be affected by any withdrawal or walkover of team (s).
- 9.3 If more than one team from the same Ministry/organisation emerged at the top 4 positions in a game/category, only the team which finishes in a better position shall be awarded championship points and none to the other team(s). There will not be any upgrading of teams in 5th position or below for purpose of awarding points.
- 9.4 The award of championship points which depend on the format of the tournament/event, shall be as follows:
- a) In a tournament with 2 or more categories, category points shall be awarded for categories which meet the minimum requirement of eight (8) participating agencies. The champion, 2nd, 3rd and 4th placing teams shall receive 4, 3, 2 and 1 category points respectively. If more than one team from the same organisation emerge at the top 4 positions in the same category, only the team which finishes in a better position shall win category points and none shall be awarded to the other team(s). There will not be any upgrading of teams in 5th placing or below for purpose of awarding category points. The total number of category points obtained by the organisations in that game shall then be aggregated to determine the winners of the top four overall placings for award of championship points. In the event of a tie in category points, the most number of 1st, 2nd, 3rd and 4th placings in that order won by the organisations, shall be used to break the tie. If all ties, the championship points will be divided equally amongst the organisations concerned.
  - b) In a competition comprising two or more events (eg swimming, dragon boat race, Duathlon, Run By The Bay), event points shall be awarded for each event as stipulated in its rules and regulations. The event points shall then be aggregated to determine the top 4 winners in a category or the overall placings.
  - c) In a tournament with different divisions based on merit (eg Divisions A, B and C), only the top 4 teams in Division A shall be awarded championship points.
- 9.5 Championship points for Division I and II Categories, except for Step Challenge, will be awarded as follows:

I) Division I Points System

Position (Team Events)	No. of Points
Champion	12
Second Placing	10
Third Placing	8
Fourth Placing	6
Points for participation	1

II) Division II Points System

Format	Points for Division II Organisations
<b>Single Knockout</b> (eg. Tennis)	1st - 12 pts      3rd - 8 pts 2nd - 10 pts      4th - 6 pts <u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round.
<b>Double Knockout</b> (eg. Basketball, Darts, Netball, Sepaktakraw, Squash, Snooker, Table Tennis and Volleyball)	1st - 12 pts      3rd - 8pts 2nd - 10 pts      4th - 6 pts <u>Preliminary rounds</u> - All Division II teams which fail to qualify for the finals, will earn one participation point, and one point (maximum 4 points) for winning each round in the Winners' Pool or Feed-in Pool.
<b>Group League</b> (eg 7-A-Side Football, Futsal)	1st - 12 pts      3rd - 8 pts 2nd - 10 pts      4th - 6 pts <u>Preliminary round - position in a 3-team or 4-team group (excluding finalists)</u>  <u>Position within the</u> <u>Group League</u> <u>*3-team</u> <u>*4-team</u> 1st                      2 pts              3 pts 2nd                      1 pt                2 pts 3rd                      0                    1 pt 4th                      -                    0 *exclude participation points
<b>Ranking</b> (eg Bowling, Chess, Chinese Chess, Golf, Scrabble)	1st - 12 pts      5th - 4 pts 2nd - 10 pts      6th - 3 pts 3rd - 8 pts        7th - 2 pts 4th - 6 pts        8th - 1 pt <u>Note:</u> Exclude participation point for 5 <sup>th</sup> to 8 <sup>th</sup> positions

9.6 For Step Challenge, the ranking of the public service agencies in Divisions I and II shall be determined by the summation of event points across all Corporate Challenge events for the month of January, February, March and

April as provided by HPB. Based on the highest event points, the 1st, 2nd, 3rd and 4th placing agencies shall be awarded 8, 6, 4 and 2 Championship points.

- 9.7 Para 9 shall not be applicable to former Statutory Boards competing in the STAR Games.

## **10 Prizes**

- 10.1 Prizes will be awarded to the top 4 teams of the respective games.
- 10.2 Sports Liaison Officers/Team Managers of the top 4 teams must ensure that their teams are present to collect the prizes.

## **11 Overall Championship Positions & Awards**

- 11.1 The STAR organisations are divided into two Divisions as shown in the Annex. The Division I Category is restricted to organisations with staff strength of 1,350 and above. The Division II Category is restricted to organisations with staff strength of below 1,350.
- 11.2 Organisations in Division I Category will not be “relegate” to Division II. However, the Organiser may consider promoting those Division II organisations that consistently won top prizes to Division I.
- 11.3 While an organisation can participate in all the championship games, only the points obtained from the best seven games by a Division I organisation and the best five games by a Division II organisation will be used to determine the overall position of the organisations in their respective division.
- 11.4 All the organizations in Divisions I and II Categories shall compete in any of the STAR games as a single group. However, organisations in Division I shall be ranked separately from those in Division II using the respective points system, for purpose of determining the overall positions.
- 11.5 The awards for the top 10 organisations in Divisions I and II are as follows:

<u>Position</u>	<u>Division I</u>	<u>Division II</u>
1	\$3,000	\$2,000
2	\$2,000	\$1,300
3	\$1,000	\$650
4	\$750	\$500
5	\$750	\$500
6	\$750	\$500
7	\$500	\$300
8	\$500	\$300
9	\$500	\$300
10	\$500	\$300

- 11.6 In the event of a tie in points for any of the top 10 positions, the winner shall be decided by the following tie-breakers in order:
- a) 1st tie-breaker : Highest number of 1st, 2nd, 3rd and 4th positions won in that order by the organisations.
  - b) 2nd tie-breaker : Most number of championship games participated in.
  - c) 3rd tie-breaker : Most number of non-championship games participated in.
- 11.7 If the tie is still not resolved after all the tie-breakers stated in Para 11.6, the organisations shall be declared as joint winners and share equally the cash awards for both that position and the next lower position.

## **12 STAR Games Challenge Trophy**

- 12.1 The overall champions of Division I and II will each receive a replica of the STAR Games Challenge Trophy.
- 12.2 The Challenge Trophy can only be won outright if a Ministry or organisation wins the overall championship for three consecutive series.

## **13 STAR Games Awards**

- 13.1 The following awards will be given to Sports Liaison Officers of participating organisations each year:
- a) Recognition Awards for Sports Liaison Officers and
  - b) Sports Liaison Officers Awards of the top five organisations in Division I and II.

## **14 Walkover**

- 14.1 Teams must play all the matches in a fixture drawn.
- 14.2 Any team which withdraws or gives a walkover after the fixtures had been drawn shall be fined \$100. The team will also be disqualified from the event.
- 14.3 An organisation penalised under Rule 14.2 may not be allowed to compete in subsequent tournaments until the penalty fee have been paid.
- 14.4 The team may be required to furnish a letter of explanation to the Organiser.

## **15 Protest & Appeal**

- 15.1 Protest/Appeal must be submitted:
- (a) to the referee/tournament official,

- (b) in writing,
- (c) by the team manager/captain only,
- (d) together with a deposit of \$50, and
- (e) within the time stipulated in the rules and regulations of the respective games.

15.2 The Protest/Appeal Committee shall comprise a CSC staff/CSC Game Convenor and two sports liaison officers/convenors who are not involved in the protest.

15.3 The deposit of \$50 will be refunded if a protest is upheld; otherwise it shall be forfeited.

15.4 The decision of the Protest/Appeal Committee is final.

## **16 Postponement of Matches**

16.1 The Civil Service Club reserves the right to cancel or postpone any events/matches due to the following:

- a) Inclement weather,
- b) Haze, or
- c) Clashes with any major events run by the National Sports Association or the Civil Service Club.

## **17 Insurance Coverage**

17.1 The Civil Service Club does not provide insurance coverage for participants in the STAR Games.

17.2 Participating organisations are strongly advised to purchase medical insurance to cover their players for medical expenses/treatment in case of any injuries sustained whilst taking part in the STAR Games.

## **18 Amendment/Change of Rules**

18.1 The Civil Service Club reserves the right to amend or change the rules and regulations of any of the STAR games. Its decision on all such matters shall be final.

## **19 Indemnity**

19.1 The Civil Service Club, its Management, Organising Committee Members and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in the STAR Games.



**LIST OF STAR ORGANISATIONS IN DIVISION I AND II**

<b>S/N</b>	<b>ORGANISATIONS IN DIVISION I</b>
1	Ministry of Defence (includes DSTA)
2	Ministry of Education (includes SSG, Science Centre Board and ISEAS)
3	Ministry of Health (includes HPB, HAS, NHG, NUHS, Singhealth and re-structured hospitals)
4	Ministry of Home Affairs (includes SPF, SCDF, SPS, ICA, CRA and CNB)
5	Ministry of Communications and Information (includes NLB, PDPC, CSA and IMDA)
6	Ministry of National Development (includes NParks, CEA, BOA and PEB)
7	Ministry of the Environment and Water Resources (includes NEA, PUB and SFA)
8	Ministry of Trade & Industry (includes EDB, Enterprise Singapore, SDC, A*STAR, CCS, EMA, HLB and STB)
9	Civil Aviation Authority of Singapore
10	Housing and Development Board
11	Inland Revenue Authority of Singapore
12	Institute of Technical Education
13	Land Transport Authority
14	Monetary Authority of Singapore
15	Ngee Ann Polytechnic
16	People's Association
17	Singapore Polytechnic
18	Sport Singapore
<b>ORGANISATIONS IN DIVISION II</b>	
19	Ministry of Culture, Community and Youth (includes MUIS, NAC, NHB, NYC and Singapore Sports School)
20	Ministry of Social and Family Development (includes NCSS and ECDA)
21	Ministry of Finance (includes AGD, ACRA, Vital, SAC, Tote Board and Singapore Customs)
22	Ministry of Foreign Affairs
23	Ministry of Law
24	Ministry of Manpower (includes Workforce Singapore and SLF)
25	Ministry of Transport
26	Attorney-General's Chambers
27	Building and Construction Authority
28	Central Provident Fund Board
29	Civil Service College
30	Government Technology Agency of Singapore (GovTech)
31	JTC Corporation
32	Judiciary
33	Maritime and Port Authority of Singapore
34	Republic Polytechnic
35	Singapore Examination and Assessment Board
36	Temasek Polytechnic
37	Urban Redevelopment Authority

**Former Statutory Boards**

1	Changi Airport Group (S) Pte Ltd
2	Nanyang Technological University
3	National University of Singapore
4	SP Group